



## 30-Day Multiplier Challenge

This 30 day challenge is a week by week plan that will help you focus on each aspect of the five disciplines of a multiplier and give you practical questions and steps to implement these strategies in your own life.

Block out at least 15 minutes of time over the next 3-4 days to thoughtfully go over these questions either by yourself or with your team. Answer the questions below and determine what action steps you can take THIS week. Then spend the remainder of the week carrying out the plans you have made.

### Week #1

#### Talent Magnet Recap:

1. They look for talent everywhere.
2. They find what people are naturally good at.
3. They utilize people to their fullest potential.
4. They remove anything that gets in the way of people becoming successful.

#### Discussion:

1. Name 5 things that you can change in your church in order for it to be a place that attracts talented people?

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2. Who are 2 people in your church that you could develop their talent, right now?

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3. List what things you need to change in order for you to be a boss that someone would really want to work for?

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**What's Next:** Set up a meeting with the 2 people you want to develop and find three resources that will help them to begin developing their talent.

## ACTION STEPS

*Notes don't change anything.  
Don't take notes, take action!*

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Week #2

Liberator Recap:

- 1. They make space for workers to breathe and be creative.
- 2. They demand people’s best work.
- 3. They help their workers admit and learn from their mistakes.

Discussion:

- 1. How do you balance giving your team space to breathe, but still demanding their best work?

- 2. How do you challenge your team who might not be giving 100% to step it up without seeming like a jerk?

- 3. How are you helping your team to learn from their mistakes without “sticking their nose in it”?

**What’s Next:** Create a detailed process that you can follow to help keep you and your team accountable.

\*Example\*

- Step 1. Create Clear Expectations/Deadlines
- Step 2. Follow Up ½ way through project
- Step 3. Check in a couple days before project deadline
- Step 4. Follow up after project deadline, and review successes and failures.

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## Week #3

### Challenger Recap:

1. Multipliers will challenge their team to go beyond even their own expectations.
2. The job of a Multiplier is to show others the challenges that exist and how they tie into the mission of your organization.
3. Allow them to explore all the possibilities and discover the answers.

### Discussion:

1. How do you give your team the confidence to know they can find the answers to the hard questions?

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2. Develop a personal plan on how you can make sure that your team is challenged and has the resources to seek the answers without you taking control over the task.

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3. How can you share your own knowledge and opinions without diminishing the people you lead?

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**What's Next:** Identify 2 people that you would like to see stretched beyond where they are now, and find 3 different ways to show your confidence in their abilities.

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