



In this workshop, we will walk you through each of the 5 ways to lead an innovative organization covered in the video and help guide you to practical application steps that you and your team can begin implementing in your church this week.

This workshop will be used *interactively* in the video, so please print this out and follow along with the video. In the video, we will pause and prompt you to work through some of the questions below. After the video is completed, return to the top of the workshop and continue on answering the remaining questions. Feel free to split them up over the course of a couple of days, weeks, or complete them all in a staff meeting. Whatever you do, make sure you apply what you've learned!

Ideation:

1. Write three words to describe the atmosphere of your current brainstorm meetings.

2. Take 5 minutes and identify who the "dreamers" are in your church and list their names below. *If you have not had your staff take a leadership strengths test, make it a priority.

3. Which of these elements needs to be improved in your brainstorming meeting? (*Consistent Prayer, Collaboration, Comfortable Setting, Creative Atmosphere*)

4. What are 3 practical things you can do to improve the above area before the next creative meeting?

ACTION STEPS

*Notes don't change anything.
Don't take notes, take action!*

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Delegation:

5. Make a short list of the reasons you are nervous/afraid to delegate?

6. What is the biggest barrier that will keep you from delegating things to others?

7. What do you need to do in order to overcome this barrier?
(Example: Coaching, Learn More, Self-Discipline)

8. What tasks are on your list this week that you can delegate to someone else?

Adaptive:

9. On a scale of 1-10, how adaptive and flexible is your church to change? Why?

10. What is the biggest factor that holds your church back from being more flexible?

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11. How are you currently communicating the need to be adaptive in your vision? To your congregation?

12. What are some ways in which you can begin to identify how to make thing better before they stop working?

Less Is More:

13. In the space below, list out ALL of your church programs and grade each ministry.

A=This ministry is considered one of the best in our churches. It's creative and very fruitful

B=This ministry may been around for a while and is good but needs work.

C=This ministry may be still fruitful but pulls a lot of time and resources.

D=This ministry produces little fruit and doesn't have a lot of momentum

F=I'm not sure why we still do this.

Ministry	Grade	#hrs/wk	Purpose
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14. Which program takes up the most volunteers?

15. Which ministry pulls the most money and resources?

16. Is the results of this ministry worth the amount of energy and resources poured into it?

17. What programs share a similar purpose and could be combined?

18. What ministries need to be eliminated?

19. Why do they need to be eliminated? What steps need to be taken to eliminate?

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Situational:

20. List out your top 3 biggest barriers or difficult circumstances you are dealing with?

21. What is the cause of these barriers or circumstances?

22. What would the end result of breaking through these barriers look like?

23. Is there another way of achieving this result without directly removing the barrier?

24. If you feel stuck, what resources could you use in order to give you a fresh perspective? (*Example: Secret Shopper, Mentor, Conference, Book, Another Church?*)

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