

# 8 SIMPLE RULES FOR LEADING BETTER

WORKSHOPS  
BY MINISTRYLIBRARY



This Team Discussion Guide is dedicated to helping you and your team dive deeper into discussion and collaboration on the points that Mac Lake brought out in this video. We'll also help you figure out where you and your team needs to get started with this information and give you a practical guide for you to begin forming action steps that can be implemented this week.

To begin, have your team watch the video and write down any observations or takeaways they see right away. Then together as a team, meet together and go over the Team Discussion Questions below. After collaborating together and recording insights, have each member of your team answer the questions in the What's Next section in order to begin creating an action plan. But don't stop at just taking notes and making a list of actions. Give yourself specific due dates and key deliverables (how you know when the action is done).

## Team Discussion Questions:

What are some ways that our team is making leadership difficult in ways it doesn't need to be?

What percentage of the time do you feel like you have problems with your people?

Which of the 7 rules for leading well do you think will impact the way you lead the most? Share the first action step you need to take with the group.

In the past, how have you typically tried to get more out of your leaders/teams?

Talk about what the results have been. What worked? What didn't?

## What's Next

(Simple Tips For Leading Well)

Demonstrate A High Confidence

## ACTION STEPS

*Notes don't change anything.  
Don't take notes, take action!*

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What are their top 3 goals for the next 3 months?

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What does success and good performance look like for these goals?

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#### 4. Give The Tools And Resources Needed

Who is one person on your team or in your organization who has recently underperformed.

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Instead of blaming their competence or commitment, think of 3 resources you could provide them with to better position them for success.

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#### 5. Smile, Laugh, And Enjoy What You Do

What is it about your leadership position that you enjoy doing?

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List a few things that you are grateful for having exposure to in your current leadership position.

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How are you modeling an atmosphere of gratitude, fun, and enjoyment on your team or in your organization?

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#### 6. Lead From Trust Rather Than From Suspicion

What is the difference between leading from trust or leading from suspicion?

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What simple steps can you take to create/improve the culture of trust on your team?

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#### 7. Make It Meaningful

Think of a task or project that your team is working on now and write it below.

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How can you point this task or project back to the vision of the organization and the purpose of the team?

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What wins need to be celebrated?

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8. Put more into your leaders.

Describe [with adjectives] how you would feel if you knew someone was trying to get more out of you.

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What are your values?

What would you like to contribute?

What excites you the most about the mission of our organization?

What is your vision?

What are your goals?

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What are your strengths?  
What are your gifts?

What did you find out about your people?

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What areas do you need to pour into them so that they can have an abundance of overflow?

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