

The 5 Keys To Creating A Great Team Culture

WORKSHOPS
BY MINISTRYLIBRARY



This **Application Guide** will be dedicated to helping you evaluate and create the necessary actions steps needed to address and improve the culture of your teams. The culture of your teams is vitally important to the overall health of your organization and you as the leader, need to be aware of the culture as well as cultivate the culture you want your teams to possess.

To begin this Application Guide, watch Jenni's video and print off this guide. You may choose to take your leadership staff through this workshop or just use it for the teams you oversee. Below is a section of Team Discussion Questions that can facilitate collaboration or get you started about thinking about your context of team culture. Afterwards, you can begin working through the What's Next section, answering all the questions and providing yourself with action steps and due dates.

Team Discussion Questions:

How can the culture of your teams positively or negatively impact your organization?

What are some organizations, brand, or businesses that possess a great culture? What is it about their culture that makes it so great?

What are some organizations, brand, or businesses that you believe to possess a poor culture? What is it about their culture that makes it poor?

What's Next:

Being Aware Of Culture And Why It Matters

How do you see the culture of your teams affecting the culture of your organization?

ACTION STEPS

*Notes don't change anything.
Don't take notes, take action!*

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What steps do you need to personally take in order to begin modeling that value this week?

Who do you need to meet with in order to shape the values of your team and encourage your team to begin modeling these values?

Culture is more often caught than taught. What needs to change in your church’s communication and language in order to model and reflect these new values?

How does this affect your preaching? Your first impressions? Your media and communications? Your worship music?

Hiring For Your Culture

How have you seen previous staff hires impact your culture?

Are your staff members currently contributing to the building or the eroding of your culture? In what ways?

What are the non-negotiable values that you want present in all your staff members?

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What job descriptions or interview process need to be tweaked in order to reflect these values?

When do you want to set a due date for this project?

What changes do you need to make so that these values are incorporated more into performance reviews?

Devoting Energy, Time, And Resources To Culture

What are some ways you can begin to build the topic of culture into your language more?

What resources do you need to designate towards improving the culture of your team?

What are some upcoming opportunities where you can incorporate the values that you want lived out in your teams and in your organization?

Spend some time thinking through how you want to incorporate these ideas.

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